

APPENDIX 4: Employee's family member* moving to Finland from third countries outside the EU

Residence	Residency in Finland requires a residence permit. Residence permit may be granted on the basis of family ties. Family member's subsistence has to be secured in Finland. Family member's residence permit is valid as long as the family sponsor's permit is and it follows his/her permit status.	
	Residence permit is applied before coming to Finland. Family member can, in some cases, come to Finland without having applied residence permit beforehand and then apply it in Finland**	
	A continuous residence permit (Status A)	A temporary residence permit (Status B)
	granted initially for one year; can be extended for maximum of 4 years at the time	granted for the duration of the family sponsor's permit for max. of 2 years; can be extended for a max. of 1 year at the time
	The validity of a residence permit can never exceed the validity of the passport.	
	The first residence permit will be processed at the Finnish Immigration Service, the extension for it at the district police department.	
	No restrictions to right to work	No restrictions to right to work
Local Register Office	Receive a personal identity code; is registered as residing permanently in Finland	Receive a personal identity code; is registered as staying temporarily in Finland
KELA	Is entitled to Finnish social security benefits issued by KELA (The Social Insurance Institution of Finland).	No social insurance in Finland.
Tax Office	Tax resident - Receives a tax card. - Pays income tax in Finland of income or social benefits. - Must submit a Finnish tax return.	Stay less than 6 months: tax non-resident Employer is a Finnish company: tax at source, rate 35 % Non- Finnish employer (no permanent establishment in Finland): will not pay income tax in Finland; Leased employee: will pay income tax in Finland (if the employee comes from the Nordic or Baltic countries, Moldova, Georgia or a country with no tax treaty with Finland)
		Stay of more than 6 months: tax resident Will pay income tax in Finland; must submit a Finnish tax return.

Employment and Economic Development Office (TE Office)	Can register as a jobseeker at Employment and Economic Development Office	Can register as a jobseeker at Employment and Economic Development Office
	May be eligible for labour market measures.	Can use some services open for all.
	May be entitled to unemployment benefits.	Not entitled to unemployment benefits.
Basic Public Services	Entitled to all basic public services	May use municipal social services and the vital health services after the registration***
		Not entitled to social benefits.

* Others than EU-citizens' family members:

- § spouse
- § registered relationship
- § live-in partner
- § under 18 years old unmarried child which guardian is a permanent resident in Finland
- § guardian, if person living in Finland is under 18 years old

**Permit is granted in Finland if:

- § the applicant could have get the permit also in abroad when applying and
- § the applicant is before coming to Finland lived abroad at least two years together with a spouse or live-in partner who now is living in Finland or
- § the residence permit's denial would be unreasonable.

*** after a temporary residence of one year, if the residence is meant to continue, may have a home municipality registered in Finland .