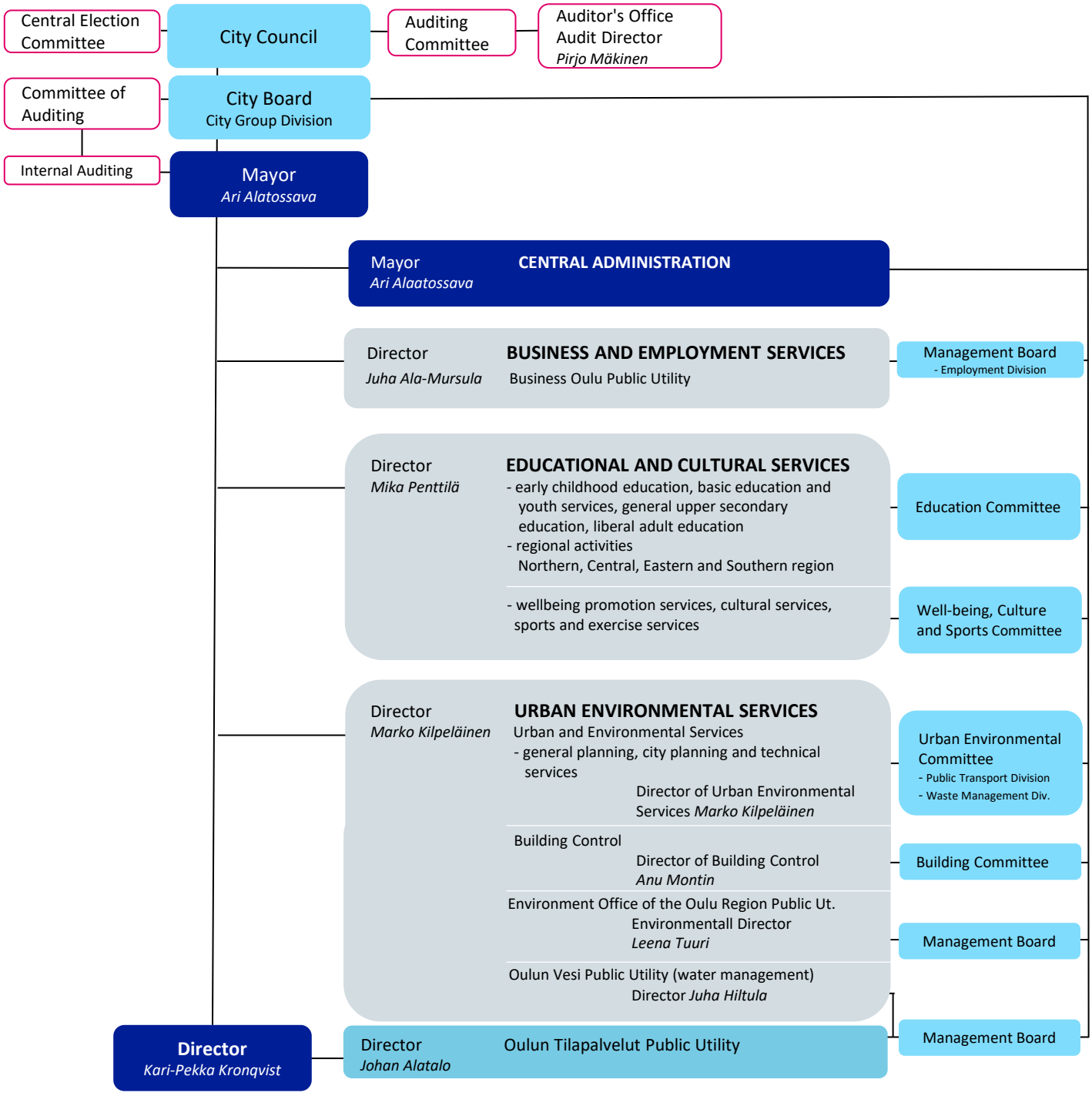City of Oulu Administrative Organisation 1.1.2025