

## APPENDIX 2: Employee's family member moving to Finland from EU

Residence	Family member doesn't need a special residence permit.
	If the residency in Finland lasts for more than 3 months, s/he has to register to district police department. The person receives a certificate of registration (right of residence).
	The family member has the right of residence in Finland if the family sponsor meets the conditions of residence in Finland. It is also required that family members have sufficient funds for the stay and a necessary health insurance coverage.
	The residence permit is valid for the time being. After five years residence it is possible to have the permanent right of residence.
	The family members and other relations can work freely in Finland after receiving the residence card or after having registered their right of residence. They are not required a special residence permits for employed persons.
Local Register Office	The family member has to register in the Local Register Office to be included into national citizen information system.
	If the residence in Finland has continued for more than 3 months, also the right of residence has to be registered.
	The family member receives a social security number and s/he is registered as a permanent resident in Finland if the residence is meant to last.
KELA (The Social Insurance Institution of Finland)	Inclusion into the Finnish Social Security requires permanent residence in Finland.
	Family members of people working in Finland are entitled to some medical services and family benefits in Finland although if they stay in Finland temporarily or if they aren't living in Finland at all.
Tax Office	If the employee's permanent home is in Finland or s/he has come to Finland for more than 6 months, he is generally obliged to pay taxes and also pay taxes from his/her salary to Finland and s/he has to make the tax return to Finland.
	If the person's residency is mainly in Finland or s/he has come to Finland for more than 6 months, s/he is a tax resident of Finland and will pay income tax to Finland and must submit a Finnish tax return.
Employment	If the employee's stay in Finland does not exceed 6 months, s/he is a tax non-resident and pays Finnish withholding tax, if employed by a Finnish company.
	Can be registered as a jobseeker in the Employment and Economic Development Office (TE-Office)
Basic Public Services	Entitled to all basic public services

\* EU / EEA countries', Switzerland's and Liechtenstein's citizens' family members are:

- § Under 21 years old or depended children
- § Spouse, live-in partner or registered relationship
- § Dependent parents
- § Children of the spouse if they are under 21 years olds or dependt
- § Spouse's dependent parents
- § Guardian if the person living in Finland is under 18 years old

Other relation can be assimilated as a Union's citizen's family member if s/he has been dependent of a Union citizen of the departure country or living with him/her in the same household, or if serious medical reasons absolutely require that the particular union's citizen attends him/her personally.